

THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

JEFFREY SLAVISH,

Plaintiff,

v.

I.C. SYSTEMS, INC.,

Defendant.

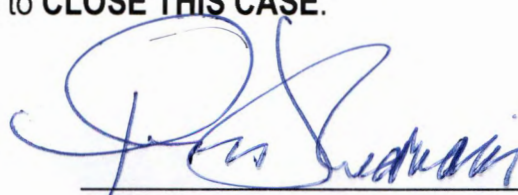
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: CIVIL ACTION NO. 3:20-CV-403  
: (JUDGE MARIANI)  
: (Magistrate Judge Carlson)  
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ORDER

AND NOW, THIS 18<sup>th</sup> DAY OF OCTOBER 2023, upon review of Magistrate

Judge Martin C. Carlson's Report and Recommendation ("R&R") (Doc. 23) for clear error or manifest injustice, **IT IS HEREBY ORDERED THAT:**

1. The R&R (Doc. 23) is **ADOPTED** for the reasons set forth therein;
2. Defendant I.C. Systems, Inc.'s Motion for Summary Judgment (Doc. 13) is  
**GRANTED;**
3. The Clerk of Court is directed to enter judgment in favor of Defendant in the above-captioned matter;
4. The Clerk of Court is directed to **CLOSE THIS CASE.**



Robert D. Mariani  
United States District Judge